

Environmental Management Policy

Parkopedia is committed to running its business in a responsible, environmentally sound and sustainable manner. We recognise that the delivery of its operations inevitably impact on the environment in a number of direct and in-direct ways, for example, through the generation of waste, travel and the use of energy for heating and lighting. Through a commitment to continuous environmental improvement, Parkopedia's aim is to ensure that our business operation is undertaken in such a manner as to have minimum impact on the environment.

Parkopedia believes that this commitment can best be delivered through the following policy objectives:

- ensuring that Parkopedia's legal duties, statutory obligations, internal policies and procedures are complied with at all times
- setting **measurable targets** which are reviewed annually, to assist with Parkopedia's goal of **continuously improving** its environmental performance against those targets, in areas including but not limited to energy, greenhouse gas emissions, water usage / quality and waste.
- To **use energy and natural resources wisely and efficiently**, eliminate and minimise waste, and re-use and recycle where practical, reducing our consumption of resources and improving efficiency in the use of these resources
- managing waste generated from our operations according to the **principles of reduce, reuse and recycle**
- implement a sustainable Travel Plan to **ensure an environmentally sound approach to transport and travel** when working for Parkopedia
- creating an environment which encourages staff to identify and **participate in sustainability initiatives**
- providing staff with sufficient training, instruction, information and supervision to **develop and encourage environmental awareness**, so that they are aware of actions they can take to reduce their impacts

Parkopedia recognises that these environmental objectives can only be achieved through the commitment and cooperation of all Parkopedia staff. In practical terms this means a willingness of all employees to demonstrate a commitment to the achievement of our environmental objectives through the implementation of, and adherence to, this environmental policy.



Eugene Tsyrbklevich, CEO